OneAZ Connect FIRST QUARTER 2021

PRESIDENT'S MESSAGE



Dear Members,

Last year the COVID-19 pandemic created tremendous challenges for businesses and

Credit Unions like us, across Arizona and America. Products that were previously purchased with ease became difficult to buy. Many businesses cut back hours or closed, and some of our members lost jobs.

How did OneAZ respond to the pandemic? We immediately stepped up to help. To protect members and associates, we implemented comprehensive safety measures in our branches and administrative center. We also approved low-rate emergency loans and deferred loan payments for members experiencing financial hardship. Something we are proudest of is that our OneAZ Community Foundation provided \$200,000 in financial assistance in the form of \$2,000 grants for 100 nonprofit community organizations across the state.

I'm proud of our associates across the state, who remained committed to helping members through the COVID-19 pandemic. We shifted some of our workforce to teleworking during Arizona's stay-at-home orders, and associates in our branches adapted to increased safety measures while providing the best-in-class service that our members deserve.

During the year the Credit Union strengthened our commitment to diversity, equity and inclusion as the focal point of OneAZ's cultural fabric by establishing a committee made up of associates from all departments and walks of life. To champion OneAZ's core value of being inclusive and celebrating diversity, we appointed a Chief Diversity Officer. The Chief Diversity Officer ensures that diversity, equity and inclusion are seamlessly reflected in the full lifecycle of OneAZ's business operations. This includes associate and member experience, member and community engagement, and our vendor relations.

Even with enormous COVID-19 headwinds, OneAZ welcomed over 15,000 new members to the Credit Union and reached three historical high-water marks in 2020: we provided more loans to members this year than ever before, we welcomed more members for a total of 145,000, and our assets exceeded \$2.5 billion. For 70 years, OneAZ has been helping improve the lives of our members, associates and the communities we serve. Your Credit Union has been here for you and all Arizonans during the 2020 COVID-19 pandemic and economic crisis, and we will be here for you for years to come.

Moving forward, the Board of Directors and management finalized the Credit Union's 5-year strategic plan, which will provide better products, services and more convenience to you. Implementation started January 1st by offering our members two market-leading checking accounts: Benefits Checking with identity protection, loan discounts and other great features, and a Free Checking product.

Later this year OneAZ's new mobile banking platform will give members expanded features like greater control over debit and credit cards. More branches are planned around Arizona with the next location anticipated in the southeast Phoenix valley coming in late 2022. And finally, OneAZ was a proud winner of the 2020 Better Business Bureau Torch Award for Ethics, which reinforced our commitment to having our members' best interests at heart in everything we do for you at the Credit Union.

As we look ahead to 2021, we begin this year full of optimism. Your Credit Union remains financially strong and well equipped to support you through whatever comes our way. Thank you for continuing to put your trust in us.

In service,

Kim Reedy President and CEO

Fee Change Notice

Effective February 1, 2021 business fees will increase as follows:

| Business Account Fee Type | Fee |
|-----------------------------|------|
| Business Return Item | \$10 |
| Business Overdraft Transfer | \$10 |
| Foreign Collection Item | \$10 |
| Domestic Collection Item | \$10 |

For a complete copy of our fee schedule, visit OneAZcu.com/Disclosures, call our Member Care Center at 844.663.2928.



Vision, Mission, and Values

Since our founding, OneAZ Credit Union has successfully partnered with our diverse members and associates in achieving their goals and advancing their futures. Our new core values mirror our continued focus on diversity, equity and inclusion across the organization.

Our Vision

We will be the preferred financial institution of all Arizonans

Our Mission

We exist to truly improve the lives of our members, our associates and the communities we serve

Our Values

- We are member centric, associate focused and community oriented
 - 🥐 We are equitable, transparent and trustworthy
- 💥 We are inclusive and celebrate diversity
- We are dedicated to providing the best member experience
- We educate members and have their best interests at heart



ANNUAL MEETING

Since 1951, OneAZ Credit Union has been serving the needs of Arizona residents. We welcome all members to register and join us for our 70th Annual Business Meeting.

| Date | April 13, 2021 |
|-------------------|--|
| Location | OneAZ Credit Union Corporate Headquarters 2355 W. Pinnacle Peak Rd. Phoenix, AZ 85027 |
| Program | Registration: 5:30 PM Business Meeting: 6:00 PM |
| To Register | OneAZcu.com/Board |
| Meeting Agenda | Welcome and Introductions Pledge of Allegiance Reading and Approval of Minutes and Reports |

- Election Results
- President's Report
- Closing Remarks

Your Board of Directors

Martha Rozen Jon Borge Georganna Meyer Ryan Williams Ray O'Connor Pearlette Ramos Joseph C. Smith Sam J. Wheeler Marquetta White Frank Felix Shane Siren Bill Vandenbosch Chairperson Vice Chairman Secretary Treasurer Director Director Director Director Director Advisory Director Advisory Director

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| Career Opportunities | 602 |
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