



2025 Impact Report

Community impact powered by OneAZ Credit Union members, associates, and partners across Arizona.





Foundation Leadership

The OneAZ Community Foundation is guided by a dedicated Board of Directors whose leadership, insight, and commitment ensure the Foundation's work remains aligned with its mission and values.

Dear Members,

In 2025, the OneAZ Community Foundation achieved meaningful growth in both giving and engagement, strengthening Arizona communities through record grantmaking, expanded volunteerism, and new opportunities for associate-driven support. This work reflects OneAZ Credit Union's belief that financial well-being and community well-being are deeply connected.

Through Community Impact Grants and Legacy Grants, the Foundation reached more nonprofit partners than in prior years and directed record levels of funding toward economic empowerment, community vitality, and the development of future leaders. Associates also contributed in new ways by increasing their volunteer involvement and supporting new funding channels, including associate giving initiatives and the Foundation's annual golf tournament.

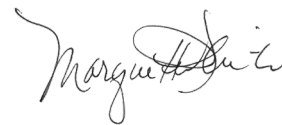
Each grant awarded, hour volunteered, and dollar raised represented trust in nonprofit partners and confidence in their ability to create meaningful local change.

Looking ahead, the Foundation remains focused on expanding access to opportunity, strengthening partnerships, and aligning its impact with the evolving needs of the communities it serves. Together with members and associates, OneAZ will continue building resilient communities where individuals and families can thrive.

Sincerely,



Mike Boden
President & CEO



Marquetta White
Board Chair, OneAZ Community Foundation



Robert Raygoza
Executive Director of the
OneAZ Community Foundation



Marquetta White

Board Chair



Mike Boden

Foundation President,
OneAZ Credit Union



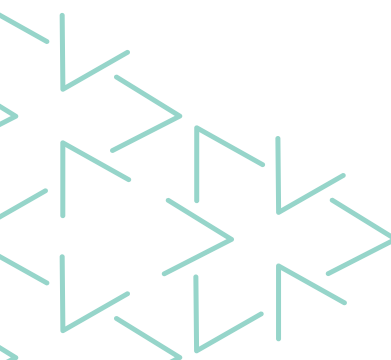
Martha Rozen

Director



Robert Raygoza

Executive Director,
OneAZ Community Foundation



2025 Giving by the Numbers

In 2025, the OneAZ Community Foundation distributed \$600,800 in total charitable giving across Arizona, supporting nonprofits that advance opportunity, connection, and leadership statewide.

Total Giving in 2025

\$600,800

Community Impact Grants Total

\$240,000

48 Community Impact Grant Nonprofits
Standard Grant Amount: \$5,000

Legacy Grants Total

\$360,800

5 Legacy Grant Nonprofits



Total Lives Impacted by Pillar



3,794

Economic Empowerment and Entrepreneurship



167,040

Community Vitality



7,660

Developing Future Leaders

Community Impact Grants by Region



22

Northern Region



21

Central Region



5

Southern Region





Celebrating Community Impact

In 2025, the OneAZ Community Foundation hosted its first ever Community Impact Grant Celebration, bringing together nonprofit partners from across the state. This event marked a milestone in our commitment to collaboration, recognition, and shared purpose.

By convening nonprofit leaders, OneAZ associates, and community partners, the celebration reinforced the collective impact made possible through member-supported giving.



Community Impact Grants supported organizations focused on financial stability, access to essential services, cultural enrichment, youth development, leadership, and workforce readiness.

2025 brought unprecedented demand for food support in our community - Foothills Food Bank literally could NOT meet that need without the support of organizations like the OneAZ Community Foundation! We thank you from the bottom of our hearts for your continuing support in helping us to fight food insecurity in our community!

Leigh Zydonik, Executive Director
Foothills Food Bank & Resource Center
Cave Creek, AZ



This grant gives immediate and meaningful relief to families across Arizona who are struggling to afford basic necessities. By providing emergency access to diapers and essential supplies, we are helping parents stay employed, children remain healthy, and individuals of all ages maintain dignity during times of crisis. Support from partners like OneAZ Community Foundation ensures that no family has to choose between basic hygiene and other critical needs.

Yvette Sykes, CEO
Arizona Diaper Bank
Tucson, AZ

This funding from OneAZ has empowered the individuals we serve to embrace a higher standard of career achievement. We are creating healthier communities by being able to give the essential time needed to address the barriers to employment that individuals with addiction and co-occurring disorders face. Together with OneAZ we are building productive members of society.

Damien Browning, CEO/Executive Director
Steps to Recovery Homes
Cottonwood, AZ



Investing in Long Term Change

Legacy Grants represent the OneAZ Community Foundation's commitment to long term, sustainable impact. These investments support organizations whose work strengthens systems, builds leadership capacity, and creates lasting community benefit.

In 2025, \$360,800 in Legacy Grants supported five organizations across Arizona.

Legacy Grant Recipients

Northern Region



Friends of Coconino County Parks, **\$140,800**
Change Labs, **\$50,000**

Central Region



Valley Leadership, **\$90,000**

Southern Region



Job Path, **\$30,000**
Startup Tucson, **\$50,000**



Thanks to the support of the OneAZ Community Foundation, we're already seeing the impact of these expanded programs in real time. Entrepreneurs like Catherine are exactly why this investment matters. She was already building a strong business — what she needed was structure, strategic guidance, and accountability to scale sustainably. Through GROW and our broader programming, we're helping founders move from doing everything themselves to building smarter systems that support long-term growth. This grant didn't just expand our capacity — it strengthened the quality and depth of support we can provide at a critical stage in a founder's journey.

Liz Pockock, CEO
Startup Tuscon

These organizations advance leadership development, economic innovation, workforce readiness, and community sustainability, reflecting OneAZ Credit Union's belief in investing where long term impact can take root.



Serving Arizona Communities

Volunteerism is a cornerstone of OneAZ Credit Union's culture. In 2025, associates gave their time, skills, and energy to organizations across Arizona, strengthening communities while building deeper connections to the people they serve.

Total Volunteer Hours in 2025

2,984

Total Volunteer Events

90+

Total Participating Associates

509

Powered by OneAZ Associates

Associate giving plays a vital role in advancing the OneAZ Community Foundation's mission. In 2025, associates demonstrated their commitment to community by giving generously through Foundation-supported initiatives.

"I believe small acts of kindness can create big changes in others' lives. By simply taking a few hours out of my day to volunteer, I can help make a difference."

Kaitlin Erkelens, OneAZ Associate
Serving Since 2022

Volunteer Hours Across Regions



382
Northern Region



2,375
Central Region



226
Southern Region

Through volunteer service, OneAZ associates bring the Foundation's mission to life by showing up, lending a hand, and making a difference beyond financial support.



Driving Community Impact

The Fore the Community Charity Golf Tournament brings together sponsors, partners, and supporters to advance the mission of the OneAZ Community Foundation. In 2025, the tournament generated funding that directly supported nonprofit partners and community programs across Arizona.

Total Amount Raised

\$130,700



This event reflects the power of partnership and the shared commitment of OneAZ Credit Union, its members, and supporters to strengthen Arizona communities.





Our Mission

The OneAZ Community Foundation strengthens Arizona communities by investing in economic empowerment, community vitality, and the development of future leaders. Together with OneAZ Credit Union members and associates, we are creating opportunity today while building a stronger tomorrow.



Learn more at OneAZcu.com/Community