

Policy Title:

**Membership Expulsion Policy**

Owner:

VP Risk Management

Approved:

2/19/2019

**Policy Statement**

The Credit Union Board may expel a member for cause. In addition, the Credit Union members may expel a member for any lawful reason upon a two-thirds (2/3) vote of the members at an annual or special meeting of the members. The term "for cause" includes, but is not limited to: failing to satisfy the membership eligibility requirements and member duties set forth in the bylaws; failing to carry out the member's contractual obligations with the Credit Union; failing to comply with any provisions of applicable law, Certificate of Organization, bylaws or policies; or threatening, harassing or abusing any credit union official, associate, agent or member.

**Expulsion Notification Requirements**

The Credit Union shall notify a person of his or her expulsion and the reason(s) upon which it is based, at least ten (10) days prior to consideration of the expulsion by the Board or members.

**Opportunity for Hearing**

A member, who has been notified of and is subject to expulsion, shall have an opportunity to request a reinstatement hearing before the Board for a board-initiated expulsion or before the Credit Union members for a member-initiated expulsion. If a person fails to request a reinstatement hearing within thirty (30) days of the notice, the person shall be deemed to have waived his or her reinstatement hearing rights.

A person seeking a reinstatement hearing with the Board must notify the Board, in writing, of the reasons for reinstatement. Such request shall be considered at a meeting of Board or at a meeting of a committee designated by the Board. Decisions made at this meeting shall be final and shall be recorded in the Credit Union's records. A member seeking a reinstatement hearing with the Credit Union members must notify the Board, in writing, of the reasons for reinstatement. Such request shall be considered at an annual or special meeting of members called by the Board Chairperson pursuant to the Bylaws.

**Notice of Policy**

Upon membership approval, each new member will be provided with written notice of Membership Expulsion criteria through the Membership Account Agreement. Any amendments to Membership Expulsion criteria adopted by the Board are also made available to each member through updates to the Membership Account Agreement.

**Uniformly and Impartially Applied**

The Credit Union will ensure that this policy is uniformly and impartially applied to all Credit Union members.